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CIA RETIREMENT BOARD MEETING

2:10 p. m., 22 June 1972

PRESENT: Mr. Harry B. Fisher

- Chairman

Dr. [REDACTED]

- DDS&T Member

Mr. [REDACTED]

- DDI Member

Mr. [REDACTED]

- DDS Member

Mr. [REDACTED]

- Alternate DDP Member

Mr. John S. Warner

- Legal Advisor

Mr. [REDACTED]

- Technical Advisor

Mrs. [REDACTED]

- Recording Secretary

Mr. [REDACTED]

- Executive Secretary

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GUEST: [REDACTED]

- in the case of [REDACTED]

1. The Board approved the minutes of the 25 May 1972 meeting as presented. However, Mr. Warner requested that it be made a matter of record that in the case of [REDACTED] he felt that it was inappropriate for the Board to state that "they agreed that prior to the final approval by the Director of Personnel, that he should discuss this request with the Executive Director.", and also that the Board recommended approval "subject to concurrence by the Executive Director". Mr. Warner stated that it was his contention that the Board should take its position and then either be upheld or overridden.

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2. The Board considered the cases of 10 employees who had been nominated for designation as participants in the System, four requests for voluntary retirement and one recommendation for involuntary retirement. The Board took action as follows:

- a. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

[REDACTED]

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EXEMPT FROM GENERAL DECLASSIFICATION
OF E. O. 11652, EXEMPTION CATEGORY:
§ 5B(1), (2), (3) or (4) (circle one or more)
AUTOMATICALLY DECLASSIFIED ON

Approved by Director
(unless impossible, insert date or event)

WARNING NOTICE
SENSITIVE INTELLIGENCE SOURCES
AND METHODS INVOLVED

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- b. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:

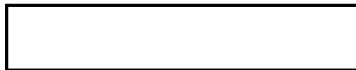
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- 30 June 1972
- 30 June 1972
- 30 June 1972
- 30 June 1972

- c. Recommended approval of the recommendation for involuntary retirement, on the date shown below, for the following participant:

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- 30 June 1972

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3. The Board tabled the cases of



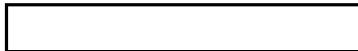
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for consideration at the next meeting. The Board also tabled the case of in order that he might be invited to appear at a meeting when he would be in the Headquarters area.

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- 4.



LB-12, Photographer, Office of Logistics, requested that her retirement, scheduled for 15 October 1972, be deferred until 17 March 1973 for compassionate reasons. became 61 years of age in October 1971 and has completed 20 years of creditable service.

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stated that if she retires as scheduled she will not be able to meet her financial obligations based on a retirement annuity of approximately \$3,381.00 per annum. She further stated that she is not married, has no other source of income, and she will not be eligible for Social Security benefits.

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The Chief, Printing Services Division, stated that is a very satisfactory and dependable employee whose experience can be utilized to advantage during this additional period. The Director of Logistics noted that the situation in the Photography Branch is such that they are again referring photography trainees for entrance on duty processing, and was further complicated by the retirement in June 1972 of the Chief and Deputy Chief of the Branch, as well as the D/L, with the concurrence of the Deputy Director for Support, recommended that the requested deferment be approved.

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Board Recommendation:

In discussing this case the Board noted that ordinarily would have been expected to retire in March 1972, upon completion of 20

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years of service; however, due to an administrative error her five-year letter, sent in 1967, set her retirement date in October 1972. She, therefore, has already had the advantage of seven months of additional service beyond the date when she completed 20 years of creditable service. Based upon the compassionate reasons involved and the fact that her services can be used to advantage during this period the Board recommended that [] retirement be deferred until 17 March 1973. The Board further recommended that she be urged to work with the External Employment Assistance Branch in seeking outside employment, since it appears that she will desire to remain employed following retirement.

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5. [] GS-07, Secretary-Stenographer, Office of Computer Services requested that her retirement, scheduled for 31 October 1973, be deferred until 30 June 1975 in order that she might complete 20 years of creditable service. [] will become 62 years of age in October 1973 and at that time will have completed 19 years of creditable service. Since [] is serving on a Reserve Appointment which terminates on 31 October 1973, approval of this request will also require an extension of the Reserve Appointment. [] based her request solely on a desire to complete 20 years of creditable service, which according to the existing Service Computation Date will be on 4 June 1975. This date, however, is in error since a period of leave-without-pay of approximately nine months was deducted from her creditable service in computing the service computation date. Since she was not in a leave-without-pay status for more than six months in any one calendar year, this time is creditable for retirement purposes and should not have been deducted. Her Service Computation Date, therefore, should be 5 October 1954.

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The Director of Computer Services stated that [] performance as secretary to the Chief, Automatic Data Processing Training Staff has been exceptional. D/OCS further stated that she is a conscientious, competent and highly motivated employee who is making an important contribution to the operation of the OCS Training Staff. D/OCS, with the concurrence of the Deputy Director for Science and Technology, recommended that [] Reserve Appointment be extended until 30 June 1975.

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The Board could find no undue financial hardship in this case and, since [] request was not supported on the basis of definite operational need for her services, recommended that the request not be approved.

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6. The next case was the Fifteenth Anniversary Review of [] [] who will complete 15 years of Agency service on 30 December 1972. [] has completed 53 months and 24 days of verified overseas service. The Director of Communications, who is the head of Mr.

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[] career service recommended that he be removed from the System. The Board recommended that [] be removed from CIARDS until such time as he may completed the additional qualifying service needed.

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7. The next case considered by the Board was the nomination of [] for designation as a participant in CIARDS based partially on domestic qualifying service. [] has completed 51 months and 16 days of verified overseas service.

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The Acting Chief, Western Hemisphere Division stated that inclusion in CIARDS would not seem to be appropriate unless current interpretation of these provisions is more liberal than he understands them to be. The CSCS Board and the DD/P concluded that they could not recommend approval of this request.

Board Recommendation:

The Board concluded that this period of service at JMWAVE did not meet any of the criteria specified in HR [] since no hazard was involved, she was not required to []

[] and her duties would not in any way deter a reasonable job resume being prepared for her should she seek other employment. The Board, therefore, recommended that Miss [] NOT be approved for participation in CIARDS based partially on domestic qualifying service.

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8. The final case considered by the Board was the nomination of [redacted] for designation as a participant in CIARDS based partially on domestic qualifying service. [redacted] has completed 52 months and 10 days of verified overseas service.

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9. The meeting adjourned at 3:40 p. m.

[redacted]

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Executive Secretary

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